



## **APIEMS Fellow Selection Process**

Approved by the APIEMS board meeting on 2012.12.04

To recognize outstanding leaders of the profession who have made regional and international recognition and contributions to industrial engineering and management (IEM).

### **Eligibility**

A nominee must be at least 40 years old, and a member of APIEMS-affiliated country/regional IEM societies for at least 10 consecutive years. Members of the APIEMS board are eligible to be nominated.

### **Criteria**

No more than 15 fellows can be named each year. Candidates must demonstrate outstanding accomplishments in both professional career and service to industrial engineering and management communities.

### **Professional Career**

Candidates must excel in at least one of the following three specific criteria:

- Management – Has achieved significant results and has made notable contributions to running or managing organizations or departments that include industrial engineering or related functions. The organizations may be in industry, government, or academe.
- Technical innovation – Has made significant contributions relating to industrial engineering through the creation of new methodology and/or philosophy and its dissemination through media such as books, journals, magazines, conferences, and meetings, as well as broadcast and Web communications.
- Practice innovation – Has made significant contributions to industrial engineering practice through the design and implementation of industrial engineering techniques including measurement of the resulting benefits.

### **Service to Industrial Engineering**

Candidates must qualify in two of the following three specific criteria and excel in at least one:

- APIEMS and regional IEM societies' service - Has volunteered significant time and effort.
- Interdisciplinary activity - Has volunteered significant time and been active in national or international leadership with other groups that relate to industrial engineering and management.
- Leadership in promoting industrial engineering and management – Has significantly enhanced the visibility and impact of industrial engineering and management through promotional activities.

### **Nomination process**

- For the first year fellows (Grandfather's Rule GFR), all nominations can be made by any current APIEMS founding board members / past APIEMS presidents; and should be endorsed by the nominee's affiliated IEM society (or executive board member of his nationality if there is no existing IEM society in his country). They will be voted at the board meeting, and maximum of 20 fellows would be selected for the first year.
- For the following years, nomination can be made by any fellow, any current APIEMS board member, or by any APIEMS-affiliated IEM societies.
- There is a 10-page limit to each nomination, not including references. This includes the CV.
- Submit three letters of recommendation (maximum of two pages) from professional references in addition to the nominator. Of the nominator and references, at least two must be fellows of APIEMS.

### **Judging**

The nominations must be received 1 month prior to the Selection process (i.e. Annual Board Meeting, or otherwise pre-scheduled). This award is judged by the Fellows Committee starting second batch. Deliberation of the award decision should be done separately without the presence of the nominees.

The approval and amendments of the process should be done by the APIEMS Board during the Annual Board Meeting.